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## Supporting our clients and workforce during the spread of COVID-19 – Update 5th May 2020

As the UK enters its 7<sup>th</sup> week of lockdown, it appears that the lockdown measures are working with the rolling 7-day average number of new Covid-19 cases past its peak in line with other European countries. With the increasing likelihood of an elongated period of easing of the lockdown restrictions, I want to let all Arcinova's valued customers, suppliers and service providers know that we continue to be fully open for business with little or no disruption from staff illness and self-isolation, excessive supply chain delays or interruptions to critical services. In fact staff absence due to sickness has remained at less than 0.5% for a third week.

As an agile single site company, we quickly adapted our work processes to fully comply with UK Government advice and we are used to our "new normal" ways of working. I would like to thank our loyal customers, suppliers, contractors and their staff for their ongoing support for us in these challenging times.

As the COVID-19 outbreak continues, the race is on to develop effective treatments. In our latest whitepaper, we explore how we can support the use of investigational drugs by developing fit-for-purpose formulations in a timely manner. Read it here:  
[https://bit.ly/Arcinova\\_WP\\_Covid19](https://bit.ly/Arcinova_WP_Covid19)

70% of our staff are laboratory based and therefore have to work on site. We have implemented stringent social distancing and sanitisation practices for staff working "at work", with any staff that can, working "at home". We have, obviously, cancelled all business travel and non-essential visitors to the site with a significant increase in our use of virtual meeting applications. I am extremely proud of my team's commitment, work ethic and the pace at which they have adapted to these changes. As post-lockdown rules for the workplace emerge, we are confident that we are already operating above the required standards.

Our staff have also stepped up their efforts to support our local community. We have started a regular collection for local foodbanks, daily activities on Facebook for home-schoolers with our most recent "what does a scientist look like" competition receiving nearly 50 entries. Our Social Committee is also keeping spirits up with a weekly on-line coffee break, quiz, virtual pub and step challenge.

Finally, please continue to look after yourself and each other to stay safe and well. Should you need any further information please do not hesitate to reach out to either myself or your usual contact at Arcinova.

Roger Kilburn  
CEO